



International Public Safety Association Statement Diversity in Public Safety

Goodyear, Arizona – June 10, 2020

The International Public Safety Association is addressing the issue of diversity in public safety.

The International Public Safety Association was established in July 2014, as a 501(c)3 non-profit and an inclusive professional public safety membership association. We invite everyone, public safety professionals and private citizens, to join and to have a voice in the issues we address. Inclusivity, not exclusivity, is one of the International Public Safety Association's core [values](#). "No culture can live if it attempts to be exclusive," a quote by Mahatma Ghandi supports this notion. Inclusivity strengthens the public safety profession, our communities, our nation and our world.

We recognize that while diversity in the public safety profession exists, every discipline, whether it is the fire service, law enforcement, EMS, healthcare, public works or other authority can improve its recruitment, hiring, training and leadership development in order to create and retain a more diverse public safety system. Changing the culture of the public safety profession will take a significant amount of time, commitment, economic support and leadership at the community and all levels of local, state and federal government. This change in the profession is a critical component to uniting our communities. The International Public Safety Association recognizes first-hand the paradigm shift that needs to occur across the public safety profession. It is our [mission](#) to break down the complex and multi-faceted cultural barriers and foster improved relationships between the public safety professions.

Again, we request the International Public Safety Association membership work with leadership in their agencies, elected officials and community organizations to objectively assess and develop a path forward to cultivate cultural change in public safety to strengthen community bonds. Together we are stronger.

About the International Public Safety Association

The International Public Safety Association, a 501(c)3 non-profit organization, was established in July 2014 in the State of Arizona to bring the public safety community closer together by offering opportunities to network, cross-train and build a stronger public safety community capable of an effective joint response to all incidents. www.joinipsa.org

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